

JOB TITLE: Specialist Bike Builder

Reports to: Store Manager

Balfe's Bikes are excited to announce a brand-new fantastic opportunity as a Specialist Bike Builder.

This exciting opportunity is designed to work across a minimum of three set stores across a Monday to Friday working week. Our workshops are the heart of our business, and we are looking for an experienced bike builder which primarily focuses on building bikes and fitting accessories.

If you are looking for a dynamic and varied role with the chance to work in multiple stores and where the sole focus is bike building, then this role could be for you.

Specialist Bike Builder overview:

This role is exclusively for building bikes and is non-customer facing. At Balfe's Bikes we aim to have a minimum of 90% of unique bikes always on display and ready for our customers to take home. You are responsible for assembling and tuning new bikes to a high standard of quality and with high productivity.

What you'll be doing at Balfe's:

- All bikes will be new and boxed directly from our suppliers. (Trek, Specialized, Whyte, Giant, Cube, Marin, Brompton, Tern, Frog plus more well-known brands)
- The bikes that require building will cover the full range of our extensive supplier inventory, to include Hybrids, Road, Mountain, Kids, Cargo and all variants of e-bikes.
- The role will not be customer facing, our intention is to focus this role completely on building bikes and fitting accessories.
- The role is designed to be based across three of our stores, this may include extra stores agreed in advance. Based in a different store each day, you will work to a rota which has been planned in advance.
- The successful candidate will need to be able to build each bike in an average time of 45 minutes, or 10 per 8 x hour shift. We understand that some will take more time, others will take less.
- We expect all bikes to be built to a proficient standard.
- Maintain high Health & Safety standards and adhere to all Health & Safety policies.
- Follow all risk assessments and safe systems of work relevant to your role.

Knowledge & Skills:

- The successful candidate will follow a rota set out in advance detailing which stores on which days.
- Ability to efficiently build bikes to a high standard, averaging 45 minutes per bike.
- This is a skilled role, experience as a bicycle builder or bicycle mechanic is a required.
- Excellent reliability.
- You must have the ability to stand and work at an assembly stand for up to 8 hours a day.
- You must have the ability to handle and lift bikes of varying shapes and sizes – Manual Handling training will be provided.
- Enthusiasm for bikes and riding is preferred.

Balfe's Perks:

- Technical training & accreditation program for mechanics and new starters.
- 28 days annual leave and other flexible holiday arrangements.
- Cycle to Work initiative.
- Trade discounts after probation for staff.
- Target commission bonuses.
- Brand led training courses.
- Referral bonus scheme.
- Uniform is provided.
- Enhanced Maternity / Paternity pay.
- Pension auto-enrolment.

Hours: Monday to Friday, full-time, permanent

Location: A minimum of three set stores across a working week – To be agreed.

Salary: £25,000 per annum – Subject to experience