

At Balfe's it's all about people. And bikes! It's the passion, energy and enthusiasm of all of our colleagues throughout the business, which makes Balfe's a great place to work.

Joining Balfe's means you'll be working with like-minded people, and you will have opportunities to develop your skills and experience, and plenty of career progression if you want it.

Balfe's Bikes Bike Builder Job Description:

Reports to the Workshop Manager

As bike builder you will be responsible for the building and preparation of all Balfe's Bikes customers bikes. All bikes are built in line with industry standards and best practices, ensuring any bike that leaves our workshop is set up safely and ready to ride.

Responsibilities & Duties will include.

- Unboxing and preparing manufacturer packaged bikes for build.
- Building bikes in line with industry standards and best practices.
- Identify faults or issues during the bike build process.
- Actioning repairs, where practicable, or diagnosing and passing through to management where necessary.
- Loading/Unloading of delivery vehicles.
- Following green initiatives, recycling packaging material where possible.
- Maintains safe and clean work environment by keeping shelves, pallet area, and workstations neat; complying with procedures; rules and regulations.
- Assisting in other areas of the workshop where required.
- Following all company H&S guidelines.

Experience & Qualifications:

- Cytech 1/equivalent or great qualifications.
- Experience of working as a bike builder or mechanic within a professional environment.
- Documentation Skills.
- Experience of working as a mechanic within a professional high paced environment.
- Ability to lift, carry, push, or pull medium weights up to 25 Kgs.
- Forklift Experience is desirable.

Note: This job description is not exhaustive and will be subject to periodic review. It may be amended to meet the changing needs of the business. The post-holder will be expected to participate in this process, and we would aim to reach an agreement on any changes.

Our Values

Passion: We live and breathe cycling, and we're here to inspire a lifelong love of riding in every cyclist

Knowledge: We share our expertise to empower every rider with the confidence to enjoy every journey

Community: Cycling connects us all, and we foster a welcoming space where every rider belongs

Teamwork: No egos. Just collaboration. Working together to support our customers and each other.

Honesty: Trust is everything. We're always open, transparent and committed to doing the right thing.